

Rahim Haji

me@rahimhaji.com

+97152 640 8940

British, based in Dubai, U.A.E

www.rahimhaji.com

in www.linkedin.com/in/rahimwaljihaji

Education

- Bhartiya Shiksha Parishad U.P. (BSP)
 Bachelor of Commerce
 Completed in 2003
- London School of Law Law (A), Constitutional Law (B), Business Studies (C). Completed in 1996
- North London College
 City & Guilds 726 Information
 Technologies
 Completed in 1990
- Bullsmoor School GCSES
 Completed in 1988

Key Skills

- Leadership & Team Management
- UX Design Expertise
- Design System Expert
- Product, Service & Interaction Design
- ★ Information Architecture
- ★ Wire-framing & Rapid prototyping
- Accessibility & Usability
- ★ Innovative problem solver
- Stakeholder Management
- ★ Strategic Thinker
- Customer Advocate
- * Team Mentorship
- Data Analysis Expert
- ★ W3C-compliant
- CMS integration

Profile

As an accredited UX expert with over two decades of experience, endorsed by Nielsen Norman Group (NN/g), my forte lies in curating compelling digital experiences that seamlessly blend established best practices with innovative strategies. Proficient in crafting wireframes, designs, and user journeys, I effortlessly navigate the realm of UX. My integration of generative AI and cutting-edge technology ensures precision and continuous innovation.

At the forefront of industry trends, I align seamlessly with business needs, consistently exceeding customer expectations. Anchored in Scrum methodology, I ensure the timely delivery of high-quality results. My dedication to user-centric design, complemented by the infusion of AI, positions me as a valuable contributor to your team. I am poised to make a substantial and positively impactful contribution to your digital offerings.

Work Experience

Carrefour UAE - Senior Manager UX Design and Strategy September 2021 — Current

- Establish a dynamic UX team, specialising in Design, Research, and Visual artefacts, to elevate customer interactions.
- Develop and document a Design Strategy and DesignOps processes to enhance UX design practice maturity, ensuring consistent, standardized, and impactful design execution.
- Propel team OKRs to foster seamless goal alignment, transparency, heightened focus, and increased employee engagement.
- Conduct immersive design thinking workshops and sprints to drive continuous improvements in user experiences.
- Strategically collaborate with internal and external stakeholders to capture
 precise business needs and objectives, ensuring a customer-centric approach.
- Formulate and execute customer-centric UX strategy for Carrefour across MENA, dedicated to ensuring business success.
- Cultivate collaboration and ideation across teams (strategy, product, engineers, marketing) to deliver customer-driven solutions.
- Apply UX best practices to enrich user experiences through a design system aligned with industry standards, incorporating a tailored design language and "tone of voice" for a customer-centric approach.
- Champion a design culture emphasising trust, accountability, and governance, ensuring a customer-centric approach.
- Develop streamlined processes and perform thorough heuristic evaluations for all Carrefour in-house and customer-facing products, ensuring an enhanced experience tailored to our valued customers.
- Hired, trained, and retained high-performing talent, contributing to team success and organizational growth.

Roads and Transport Authority - Lead Senior UX practitioner

July 2015 - September 2021

- Strategic UX Leadership, devised and executed the UX strategy for RTA apps and websites, aligning design initiatives with overarching business goals.
- Executive Collaboration, engaged with Senior Management, providing insights on strategy and processes to ensure alignment with organizational objectives.
- Chatbot & Kiosk Strategy, designed, structured, and created conversational artefacts for Chatbot interactions, enhancing user engagement and satisfaction.
- Created and documented comprehensive UX processes and methodologies to streamline workflows and ensure consistency.
- Developed guidelines, standards, and governance to enforce uniformity, ensuring all parties adhere to established UX principles.
- Orchestrated the formalization of all UX artefacts, from research to wireframes and user journeys, for comprehensive assessments.
- Collaborated with design, product, and engineering teams, ensuring adherence to UX processes and strategies throughout project lifecycles.
- Provided expert advice and assistance to brand and customer experience teams, contributing valuable insights on UX matters to enhance overall customer satisfaction.

Software proficient

Figma miro qualtrics. → ZEPLIN

Confluence User Testing → Jira tobii

Google XMind Trello wwave

Figma Expert

Sketch **axure**

- Miro (Expert)
- Sketch (Expert)
- Axure (Expert)
- Zeplin (Intermediate)
- Google Analytics (Intermediate)
- OmniGraffle (Intermediate)
- Balsamiq (Intermediate)
- PhotoShop (Intermediate)
- UserTesting (Intermediate)
- Marvel/InDesign (Expert)
- IDE Sublime/Dreamweaver (Expert)
- Spring/Eclipse (Intermediate)
- Trello/JIRA/Basecamp (Intermediate)
- Qualtrics (Intermediate)
- Xmind (Intermediate)
- Tobii (Intermediate)

Certifications

UX Certification

NN/g

Completed in 2020

Design Thinking

IBM

Completed in 2020

ScrumMaster

Norwegian Cruise Line
Completed in 2006

Master CIW Designer

Sports.com

Completed in 2001

Web Master (Ms)

Sports.com

Completed in 2000

Microsoft Certification

PremierIT
Completed in 2000

SkyNews Arabia - Senior lead UX/UI practitioner

October 2013 - June 2015 (contract)

- Collaborate closely with the business to understand and gather requirements, creating user personas, flows, and journeys.
- Facilitate brainstorming sessions with the team to ensure the development of optimal user journeys and flows.
- Provide advice and assistance to management in strategic decision-making for the future development of both web and mobile applications.
- Lead Research, Strategy, and Development teams on web and mobile projects, leveraging technologies like AngularJS, JSP, and the latest advancements.
- Participate in discussions with team members to share insights on technical best practices and assist in identifying optimal technical solutions.
- Implement agile methodology and scrum development, instilling best practices into the development process for efficient project execution.

Barclays - Lead UX/UI practitioner

October 2012 - September 2013 (contract)

- Conduct brainstorming sessions for app/web strategy and advise on future development.
- Convert business needs into user stories/journeys for both internal and 3rd party teams.
- Apply expertise to lead UX/UI/Design teams in crafting high-fidelity designs and prototypes for testing on various devices, integrating user testing findings for continuous improvement.
- Analyze business department needs, requirements, and project deadlines.
- Facilitate meetings with 3rd party vendors, create a 'statement of works' and agree on SLAs.

Deutsche Bank - User Experience/Interaction Lead

March 2012 - October 2012

- Collaborate closely with business stakeholders to understand their business needs and align them with user requirements for digital solutions.
- Create and enhance trading apps to elevate user experience, contributing to thoughtful design and strategic planning.
- Led UI/UX teams in the development of new applications, ensuring alignment with business goals, and oversee 3rd party teams to deliver agreed applications.
- Develop and enforce service level agreements, presenting key findings to business managers to maintain a customer-centric approach.
- Engage with clients and content contributors to ensure UIs are developed in accordance with future content management needs, maintaining a customer-focused approach.

Financial Times - UX practitioner

October 2013 - June 2015 (contract)

- Build and guide the UX studio team, implementing UX practices, research, and crafting user journeys, wireframes, and prototypes for customer-centric results.
- Devise and manage UX processes, principles, and guidelines, ensuring strict adherence to agreed Service Level Agreements (SLAs) for a consistent and customer-friendly user experience.
- Transform user scenarios into wireframes and visual designs, integrating them into JSP files to ensure optimal performance, delivering seamless and captivating customer interactions.
- Collaborate effectively with offshore teams in Manila and the UK, ensuring the smooth integration of HTML/CSS/jQuery with eCommerce platforms and systems, enhancing the global customer experience.

LexisNexis - UX/Interface designer

September 2010 - March 2011 (contract)

- Develop conceptual models, process flows, navigational maps, wireframes, and prototypes from requirements,
- Design and build scalable user interfaces, incorporating UI and accessibility best practices to enhance the user experience and align with business goals.
- Create UX designs and prototypes that not only serve as design foundations but also provide valuable insights into business-critical personas and user journeys.
- Collaborate effectively with offshore teams (USA & Mumbai), ensuring seamless integration of HTML/CSS/JS and fostering a unified approach to design implementation.
- Conduct regular sessions with internal and external teams on a daily, weekly, and monthly basis to ensure unanimous agreement on a Statement of Work (SOW), promoting cohesive project execution.

UX design awards

- 2016-2020 "Best Government App"
- 2017 "World Government Summit" for Government App
- 2017 m-Government for Best App

Languages

- Native English Speaker
- Fluent Urdu Speaker

Nomura International Bank - UX/UI Designer

August 2009 - August 2010 (contract)

- Led and facilitated Research, Strategy, and Development teams for web and mobile projects, ensuring cohesive collaboration and effective project delivery.
- Designed and built scalable User Interfaces, incorporating UI and Accessibility best practices, prioritizing a customer-centric approach for enhanced user satisfaction.
- Collaborated with offshore teams in Mumbai and Tokyo, ensuring adherence to compliant coding standards and meeting project deadlines for a globally synchronized approach.
- Managed the integration of the corporate CMS (TeamSite) into bespoke applications, enhancing content management capabilities for improved user experiences.
- Engaged with 3rd party agencies, ensuring code, usability, and accessibility compliance with standards and SLAs, fostering a seamless partnership for quality outcomes.

Transport for London- UX/UI Designer

August 2008 - August 2009 (contract)

- Developed conceptual models, process flows, navigational maps, wireframes, and prototypes from requirements, ensuring a user-centric design approach.
- Led meetings to advise managers on improvements for the TfL website, ensuring continuous enhancement of user experience.
- Implemented W3C-compliant coding (XHTML, CSS, DHTML, ASP, ASP.NET, jQuery) on the TfL website, ensuring optimal accessibility and usability.
- Collaborated with the Agile applications team to develop integrated .NET code across dev, staging, and live environments, enhancing website functionality.
- Integrated TfL CMS (RedDot) into bespoke applications, providing support and training for content editors to maintain high-quality content.
- Maintained collaboration with 3rd party agencies, ensuring code, usability, and accessibility compliance with TfL standards and SLA's.

National Lottery - Lead UX/UI Developer

December 2007 - August 2008 (contract)

- Facilitate workshops with other stakeholders to ensure comprehensive understanding and alignment with all business requirements.
- Formulate, interview and build the UX team to collaboratively create the National Lottery website, tools and artefacts.
- Crafted prototypes for research testing, refining interfaces for optimal usability and enhancing overall user experience
- Mentor and lead the UX team to ensure the timely completion of solutions and components according to use cases during the build and test phases.
- Design and build scalable user interfaces with a focus on incorporating UI/Accessibility standards and best practices.
- Ensure cross-browser integrity to deliver a seamless and inclusive user experience

Interest and Hobbies

I am blessed with 2 beautiful daughters who always keep me "on my toes", from going to the beach to engaging in horse riding/shows.

My sporting interests include Football, Squash and Cricket. I have been on the winning end of many amateur and semi-pro football tournaments on many occasions as captain of a 5-a-side team for two years.

I have helped arrange fundraising events for many organisations such as Cancer Research, Childline and the NSPCC and more resident events.

References

Amol Kadam

RBBi

Phone: +971 50 224 2032
Email: amol.kadam.rbbideas.com

Khalil-Ur-Rehman Laghari

Carrefour UAE

Phone: +971 50 289 7204

Email: klaghari@mafcarrefour.com